



Agency Liability Issues

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Contents

Legal Doctrines 2

Respondeat Superior 2

Vicarious Liability 2

Negligent Appointment or Failure to Appoint..... 2

Handler Selection 2

Dog Selection 3

Negligent Retention or Failure to Retain..... 4

Monthly review of the K-9 Team..... 4

Negligent Entrustment or Failure to Entrust 4

The entrustment of the K-9 to the handler 4

Negligent Assignment or Failure to Assign 4

The use of K-9 out-of-scope 4

Negligent Direction or Failure to Direct 4

Negligent Training or Failure to Train 5

Standards 5

Certification 5

Training 6

Certification 7

Negligent Supervision or Failure to Supervise..... 8

Documentation and On-going documentation..... 8

Negligent Discipline or Failure to Discipline 9

SUMMARY 9



January 2020

Upon review of both Federal and State lawsuits where a K-9 handler and his agency is sued, typically for excessive K-9 force, there is definitive liability upon agency supervisors and administrators.

Legal Doctrines

Agency liability is based upon two legal doctrines:

Respondeat Superior

An employer is responsible for the actions of employees performed within the course of their employment.

Employer/employee relationships are the most common area wherein respondeat superior is applied, but often the doctrine is used in the agency relationship. In this, the principal becomes liable for the actions of the agent, even if the principal did not directly commit the act. There are three considerations generally:

1. Was the act committed within the time and space limits of the agency?
2. Was the offense incidental to, or of the same general nature as, the responsibilities the agent is authorized to perform?
3. Was the agent motivated to any degree to benefit the principal by committing the act?

Vicarious Liability

The legal dictionary definition:

The imposition of liability on one person for the actionable conduct of another, based solely on a relationship between the two persons. Indirect or imputed legal responsibility for acts of another; for example, the liability of an employer for the acts of an employee.

There are generally eight liability areas that are addressed within these two legal doctrines:

Negligent Appointment or Failure to Appoint

There are two components of a K-9 team, the handler and the dog.

Handler Selection



January 2020

1. First, there must be a written agency K-9 policy;
2. Second, there must be a selection process standard. As an example, this is from the State of California K-9 Standard:

The following guidelines are recommended for consideration in the selection of a K-9 handler.

Strong character traits such as:

- Maturity
- Patience
- Initiative
- Flexibility
- Dependability
- Enthusiasm
- Emotional stability
- Communication skills (verbal and written)
- Good physical condition
- Good physical health
- Should be comfortable with and have an understanding of dogs
- Good interpersonal relationships with the public and other employees
- Home life should be compatible with canine
- Possess a P.O.S.T. (Peace Officers Standards and Training) Basic Certificate

3. Lastly, there should an oral board for the selection of the best qualified applicant.

Dog Selection

1. This is probably the most important decision an agency will make in their K-9 program.
2. The dog must be genetically predisposed to be able to handle stress. In order to insure the dog's stability under stress, some things to consider are:
 - Sending two people to evaluate the dog: First, the trainer, who needs to be well based in animal behavior and the handler, as he will be actually working that dog;
 - Testing multiple dogs at multiple vendors;
 - Testing at neutral locations;
 - Using some form of a "stress test", sometimes referred to as a "stake out test";
 - Hunt (predatory) behavior testing;
 - Social behavior testing;
 - Social aggression testing;
 - History or background of the dog;
 - Lastly, physical testing by a veterinarian.



Negligent Retention or Failure to Retain

Monthly review of the K-9 Team

- Review of all training;
- Review of current yearly certification;
- Review of all deployments;
- Review of the team's physical and mental stability.

Negligent Entrustment or Failure to Entrust

The entrustment of the K-9 to the handler

- Entrustment of a K-9 (a potential use of force) to an officer who is not physically or mentally fit

Negligent Assignment or Failure to Assign

The use of K-9 out-of-scope

- The "Graham v Connor" objective reasonableness standard as a use of K-9 force (patrol dogs);
- Exceeding the dog's capability, such as:
 - Turning a S.W.A.T. / E.R.T. call into a K-9 call.
 - Using a K-9 in any application, where the dog has not received training in that application.
 - Using a Narcotic Detector Dog for Police Service Dog person searches (using a dog out-of-scope).
- Unavailability / availability of K-9:
 - The tool (K-9) should be both available and utilized.

Negligent Direction or Failure to Direct

- On-scene supervision or supervision knowledge of a K-9 deployment;
- Deployment consistent with written agency K-9 policy;
- A Police Service Dog handler shall have the ultimate authority not to deploy the dog.



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The handler will evaluate each situation and determine if the use of a Police Service Dog is technically feasible. Generally, the decision to deploy the dog shall remain with the handler; however, a supervisor sufficiently apprised of the situation may decide not to deploy the dog.

Negligent Training or Failure to Train

There are three issues: Standards, Training and Certification:

Standards

- There are currently about nineteen (19) States that have a State K-9 Standard and

Certification

- If your State does not have a State K-9 standard, the agency may:
 - Use another State's K-9 Standard;
 - Use a "nationally recognized" K-9 standard, such as a K-9 association standard.
- The Federal government has identified the lack of State K-9 standards and certification and therefore, has gotten involved in creating the "consensus-based best practice guidelines" for the U.S. K-9 industry. The Scientific Working Group on Dog and Orthogonal Detector Guidelines (SWGDOG) was recently formed to address this task.

The Scientific Working Group on Dog and Orthogonal Detector Guidelines (SWGDOG) is a forum aimed at addressing the broadly expressed need to improve the performance, reliability, and courtroom defensibility of detector dog teams. It is also charged with recommending best approaches to the use of detector dogs in conjunction with electronic detection devices, or so-called orthogonal detectors. Modeled after the successful precedent of a variety of other scientific working groups, SWGDOG aims to develop internationally recognized consensus-based best practice guidelines developed by a membership of respected scientists, practitioners, and policy makers representing diverse backgrounds within the detection community. SWGDOG guidelines will be made available to the public via the SWGDOG website at www.swgdog.org. SWGDOG is funded by the National Institute of Justice, Federal Bureau of Investigation, and the Transportation Security Administration.

SWGDOG Subcommittees:

- Unification of terminology
- Protocols and documentation for minimum training, certification, and maintenance standards (Substances, scent)
- Selection of serviceable dogs and replacement systems



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- Kenneling, keeping, and health care
- Selection and training of handlers and instructors
- Procedures on presenting evidence in court
- Research and technology
- Substance detector dogs (Agriculture, Arson, Chem. / Bio., Drugs, Explosives, Human Remains, other / misc.
- Scent dogs (Scent Identification, Search and Rescue, Trailing Dogs, Tracking Dogs)

Training

Training to the standard.

The United States canine industry standard for canine maintenance training is a minimum of sixteen hours per month (four hours per week), on average. This standard was developed and is currently endorsed by three of the largest United States police canine associations: USPCA (United States Police Canine Association), NAPWDA (North American Police Work Dog Association) and NPCA (National Police Canine Association).

Sixteen hours is also the “best practice” of SWGDOG (Scientific Working Group on Dog & Orthogonal detector Guidelines) (www.swgdog.org). In addition, some State’s K-9 standards have also stated that sixteen hours is the minimum canine maintenance training standard.

Sixteen hours is also a State requirement or recommendation in several States. As examples, California POST (Peace Officer Standards and Training) states: “POST recommends that an in-service K-9 team complete 16 hours of documented training monthly to maintain basic patrol and/or detection proficiency.” Nevada POST states: “It is recommended that all K-9 units within the state of Nevada should train a minimum of 16 hours monthly or develop a monthly task based training criteria for all K-9 teams certified under POST certified training.”

- How the agency administrates the sixteen (16) hours per month is up to them. However, any animal behaviorist will tell you that shorter training sessions with a dog are significantly more effective that longer training sessions, as the dog will reach a saturation point and will no longer be able to learn. Therefore, the vast majority of K-9 units train for (4) hours per week.
- The recommended minimum applies to each K-9 team, not per K-9 discipline. In other words, the minimum standard applies to a sole purpose dog and/or a cross trained, multi-discipline dog. Common sense would dictate that it will take longer to maintain a cross trained, multi-discipline dog. Remember, this is a MINIMUM standard.



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- Negligent Supervision: In *Kerr v City of West Palm Beach*, the court concluded that supervisors failed to adequately supervise the performance of members of the canine unit to ensure that both misbehaving dogs and officers exhibiting bad judgment in the use of canine force received corrective training.
- If an agency elected to be below this minimum U.S. canine industry standard, and thus in violation with this standard, there is probable liability in two areas:
 - Liability for failure to train and failure to supervise;
 - Liability for being “deliberately indifferent” to the training needs of a specialized law enforcement unit, K-9.

I have personally polled about 28,000 police dog handlers, supervisors and administrators throughout the U.S. since 1995. Almost 100% (99.9%) of our police K-9 industry is in compliance with the minimum U.S. standard for police K-9 maintenance training. That is significant, since it not only corroborates the standard, but also shows our industry follows it and endorses it.

Certification

Certification to the standard.

- The canine industry standard is yearly (every twelve (12) months) K-9 team certification. This is recommended by the United States Police Canine Association (USPCA), the North American Police Work Dog Association (NAPWDA), the National Police Canine Association (NPCA) and the National Narcotic Detector Dog Association (NNDDA).
- In order to avoid any perceived conflict of interest between the evaluator and the K-9 team, the evaluator:
 1. Cannot have a monetary interest in training of the K-9 team being evaluated (vendor)
 2. Cannot be the dog’s handler;
 3. Cannot be the trainer for the dog or the handler.

In addition, the evaluator must have training in the area of certification. I recommend a minimum of five (5) years of experience in the area of certification.

Legally, your agency gets to choose either of these two different types of yearly certifications:



January 2020

- **In-house**

The K-9 team is evaluated by someone, without the perceived conflicts of interests as stated above, and certifies the K-9 team in-house. An analogy would be your firearms certification, other in-house training certifications, etc.

- **Out-of-house**

The K-9 team is evaluated by a third party outside your agency. Examples would be another agency, a K-9 association, K-9 evaluator, etc. That third party cannot have any of the perceived conflicts of interest as stated above.

Negligent Supervision or Failure to Supervise

Supervision applies to all supervisors, from the trainer and all the way up to the agency head. Supervision of:

- Standards;
- Initial training to the standards, applies to either vendor provided or in-house training;
- Certification to the standards;
- Appointment of both handler and K-9;
- Retention of both handler and K-9;
- Entrustment of K-9 to handler;
- Assignment of the K-9 team;
- Direction of the K-9 team;
- Maintenance training review;
- Deployment review;
- Re-certifications;
- Supervision of the K-9 team;
- Discipline of the K-9 team
- Documentation of all these areas.

Documentation and On-going documentation

Training

- Weekly or bi-weekly to the minimum standard of sixteen (16) hours per month;
- Problems documented and resolved.

Certification

- To the standards;
- Non-interested evaluator;



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- Yearly, every 12 months, certification, the minimum standard.

Deployment

- Every deployment;
- Bite ratio (patrol dogs).

Keeping and format of documentation

- I believe documentation of training, certification and deployments should be kept for service life of the dog, plus three years, in case of pending cases.
- Training records should be “mission specific”. Therefore, whatever your mission is, that is reflected in your training records.
- As far as documentation format, it will take the K-9 handler the same amount of time to do a hand written log versus a computer aided log. However, management will greatly reduce their manpower hours by investing in a computer aided system. This system allows rapid calculation, rapid evaluation, comparisons, etc, for management personnel, minimizing agency liability.
- The best computer aided system that I have reviewed and tested is KATS (K-9 Activity Tracking System).

Negligent Discipline or Failure to Discipline

Management must track all training, certification and deployments to insure, as the Federal Courts have stated, that you do not have a “misbehaving dog” or “misbehaving handler”.

As one Federal Court case stated:

The court concluded that supervisors failed to adequately supervise the performance of members of the canine unit to ensure that both misbehaving dogs and officers exhibiting bad judgment in the use of canine force received corrective training.

This requires progressive discipline of a misbehaving handler or dog, up to and including removing the dog or handler, or both, from the K-9 program.

SUMMARY

Law enforcement tactics and technology have changed. In addition, law enforcement legal issues have evolved.

K-9, as any specialty unit, is subject to litigation. I personally believe that K-9 has the highest liability exposure, as they are being deployed daily. No other specialty unit has daily exposure.



K-9 is the most powerful tool that we have in the prevention of crime and the prevention of acts of terrorism. That is extremely significant and definitively worth the liability exposure, if managed correctly.

Management must understand their involvement and role in supervision and administration of K-9 units. That is the agency's ultimate responsibility.